

Accountable Communities for Health: What We Are Learning From Recent Evaluations

Welcome!

The webinar will begin shortly.

In the meantime:



This meeting is being recorded and will be circulated to attendees



Participants will be muted upon entry



Use the chat feature if you have any questions or comments



Please edit your name to include your organization and state



If you experience video or audio issues, please call-in using the number provided in your registration confirmation email



Accountable Health Communities Model

Kate Abowd Johnson, Centers for Medicare & Medicaid Services

Holly Stockdale, RTI International

*What we are learning: Evaluations of multisector ACH
initiatives Funders Forum webinar*

August 24, 2021

What Does the AHC Model Test?

One Model, Two Interventions

The AHC Model uses two tracks to test two interventions to help Medicare and Medicaid beneficiaries with HRSNs resolve those needs:



The Assistance Track tests universal screening to identify Medicare and Medicaid beneficiaries with HRSNs and provision of navigation assistance to connect navigation-eligible beneficiaries with the community services they need.



The Alignment Track tests universal screening, referral, and navigation COMBINED WITH engaging key stakeholders in community-level continuous quality improvement to align community service capacity with the community's service needs.

The AHC Model focuses on five core HRSNs:



Housing instability



Food insecurity



Transportation problems



Utility difficulties



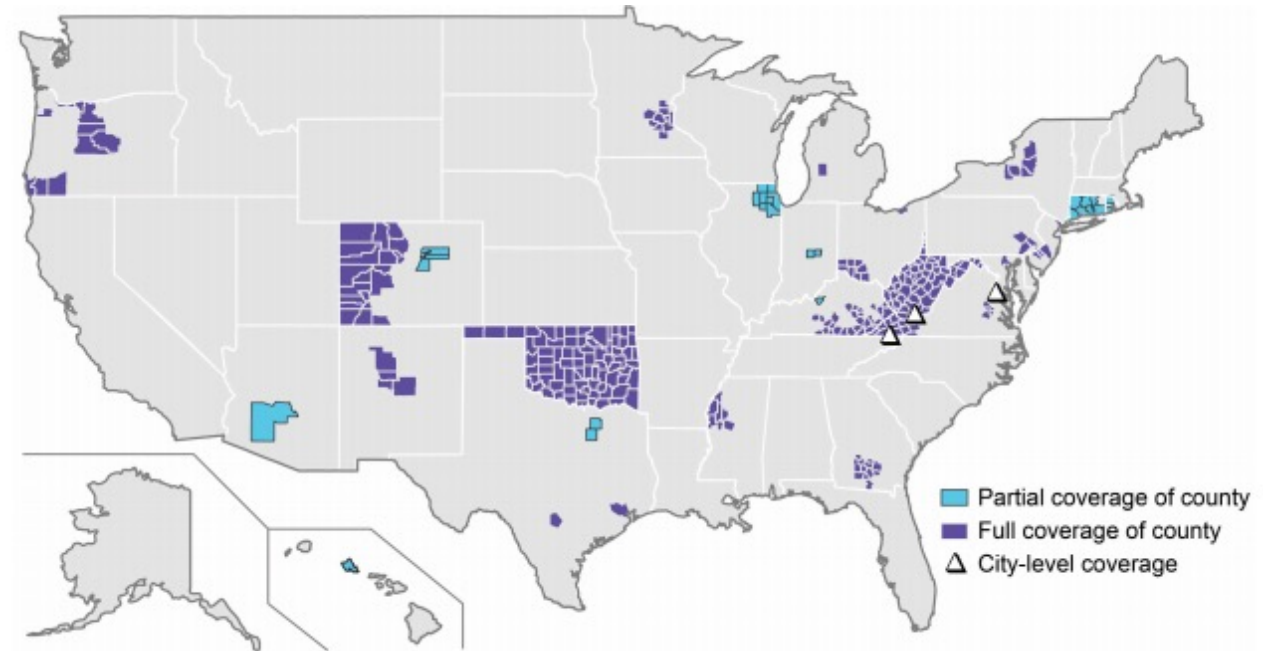
Interpersonal violence

AHC Model Structure & Geographic Target Areas

Consortia Design



Geographic Target Areas



AHC Evaluation Overview

Evaluation Purpose

- How was the model implemented?
- What were the model impacts?
- How did contextual factors and implementation affect model impacts?

Mixed Methods

- Surveys and interviews with bridge organizations, partners, and beneficiaries
- Screening and navigation data
- Claims data – Medicare FFS, Medicare Advantage, Medicaid
- Randomized and matched comparison group design

1 report to date: [First Evaluation Report](#)



AHC Screening Implementation

Challenges

- No one-way-fits-all strategy for integrating screening into practice sites
- Data systems not always equipped for effective tracking and documentation
- Variability in clinician comfort level and experience in discussing social needs with patients

Facilitators

- Allowing for flexibility in implementation increases buy-in from staff
- More navigation-eligible beneficiaries identified through screening in EDs and hospitals
- Training and education for clinicians on value of screening

AHC Navigation Implementation

Challenges

- Navigator difficulty reaching beneficiaries after screening
- Multiple needs and many beyond 5 core needs targeted by model
- Burn-out and turnover impeded navigation effectiveness
- Insufficient community resources for referrals
- Resolution status unknown

Facilitators

- Embedding navigators in screening locations promoted rapport & navigation acceptance
- Creating permanent navigation positions and adding a navigation manager can help reduce turnover/burnout
- Creating a blended screening/navigation role can help mitigate loss to follow-up

AHC Lessons Learned

[Awardee Spotlights](#)

- DRCOG e-mail campaign to conduct HRSN screening remotely
- Health Quality Innovators navigator staffing and training
- St. Joseph's Hospital System data-driven quality improvement strategies
- Health Net of West Michigan advisory board collaboration
- Allina aligning payer activities to address SDOH

[2019 Annual Meeting Summary: Partnering for Impact](#)

[2020 Annual Meeting Summary: Planning for Sustainability and Advancing Health Equity](#)

[Guide to Using the AHC HRSN Screening Tool & Citation Table](#)

CMMI Conclusions

Related Activities in Other CMMI Models

- Screening/referral and navigation
 - [Comprehensive Primary Care Plus Model](#)
 - [Integrated Care for Kids Model](#)
 - [Maternal Opioid Misuse Model](#)
 - [Oncology Care and Oncology Care First Model](#)
- Social services
 - [Medicare Advantage Value-Based Insurance Design](#)
 - [Geographic Direct Contracting Model](#)

SDOH Next Steps

Evaluation Conclusions

- Mixed methods and ongoing data collection are critical to understanding context and implementation drivers
 - Engaging with multiple stakeholder groups is important to assess implementation process and progress.
 - Key stakeholders recognize the benefits of addressing HRSNs through the AHC model, while also recognizing that continued refinement of the model is necessary to best meet organizational and beneficiaries' needs.
-

CACHI Evaluation

Karen W. Linkins, PhD

CACHI Model

- **Target Conditions:**

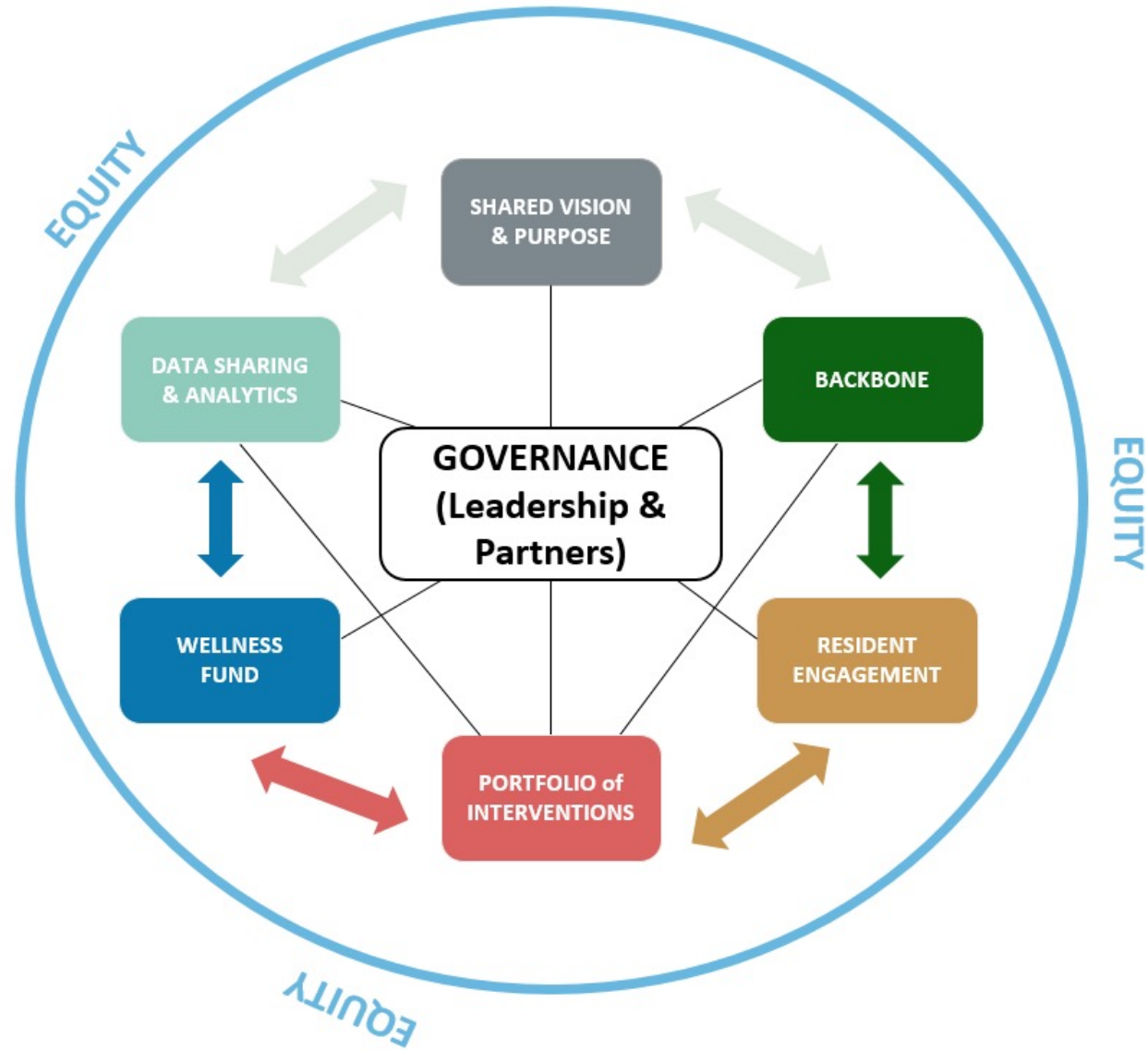
- Cardiovascular Disease
- Violence Prevention/Community Resilience
- Trauma Informed Nutrition/Food Insecurity
- Substance Use Disorder
- Asthma
- Homelessness
- Children's Health and Wellbeing

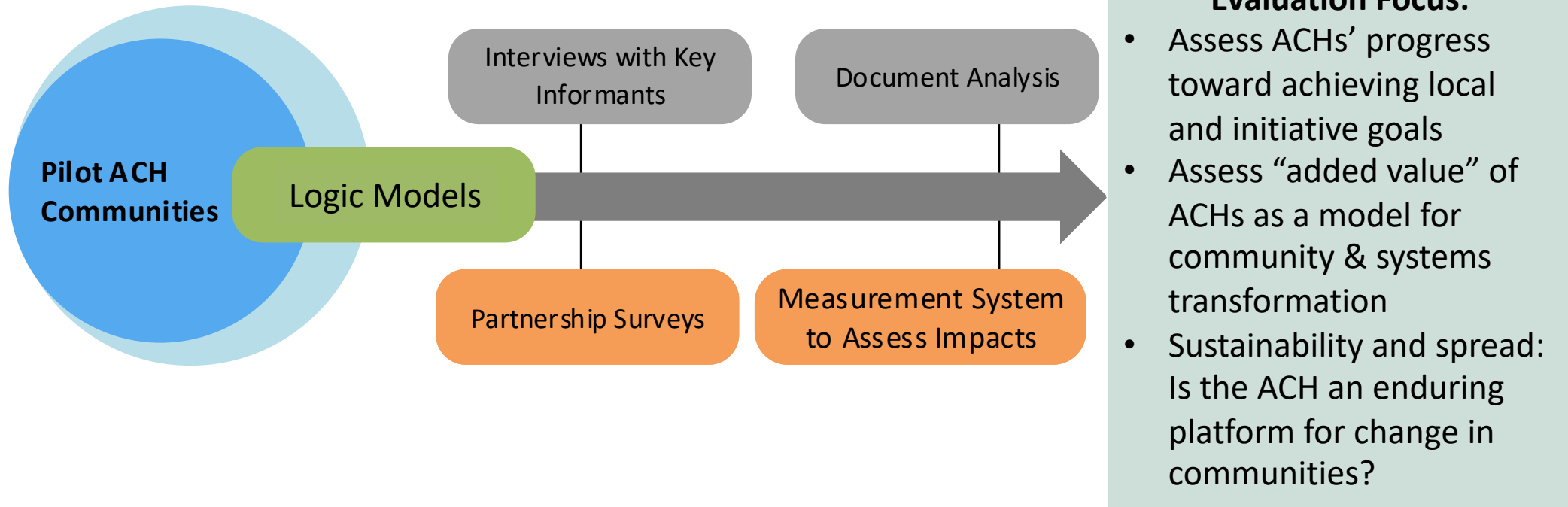
- **Backbone Organization:**

- 5 Public Health Departments; 7 CBOs; 1 Health System



Key Model Elements





OVERVIEW OF EVALUATION APPROACH

Key Indicators of Transformation

POI Engagement & Alignment

- Interventions aimed at achieving same or complementary outcomes
- Interventions address 5 domains
- Interventions involve multiple sectors
- Connection/alignment of interventions (e.g., are different activities standardizing practices, does information of one intervention inform operations of others)

Collective Accountability *Activation, operationalization*

- Shared measurement and results sharing **by POI partners**
- Outcome tracking that includes combined, not just individual, impact of interventions
- Evidence of different orgs taking responsibility for making interventions happen and holding each other accountable
- Shared financing or coordination of resources

Systems Change Enduring Platform

- Sustainable structures exist to support coordinated and aligned activities
- Ways of doing business have changed for the better
- Mental models have changed (e.g., "our population" rather than "my population")

Portfolio of Interventions: Engine for Change

5 Domains:
Clinical, Community, Clinical-Community,
Environment, Policy

Engage & activate
community

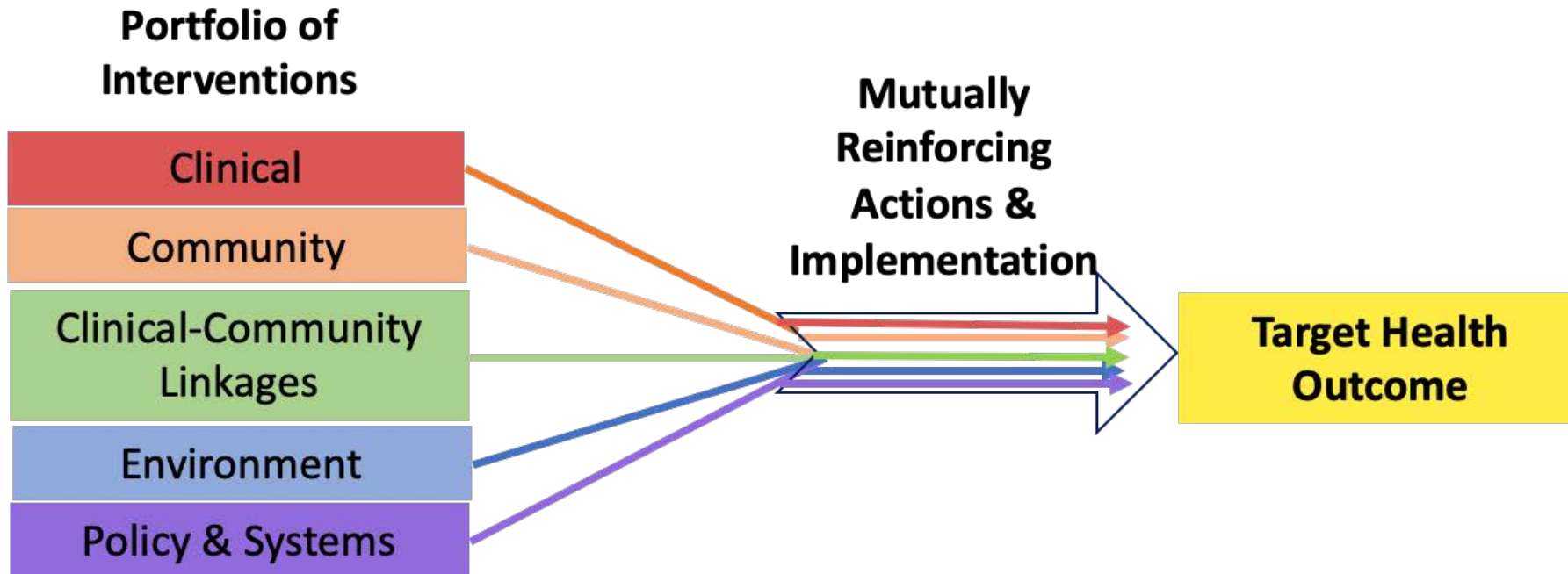
Align & make systems
accountable for promoting
health & equity

Realign interventions to
prevention & improved
outcomes

**Coordinate
Resources and Build
a Wellness Fund**

**Develop Shared
Data & Measures**

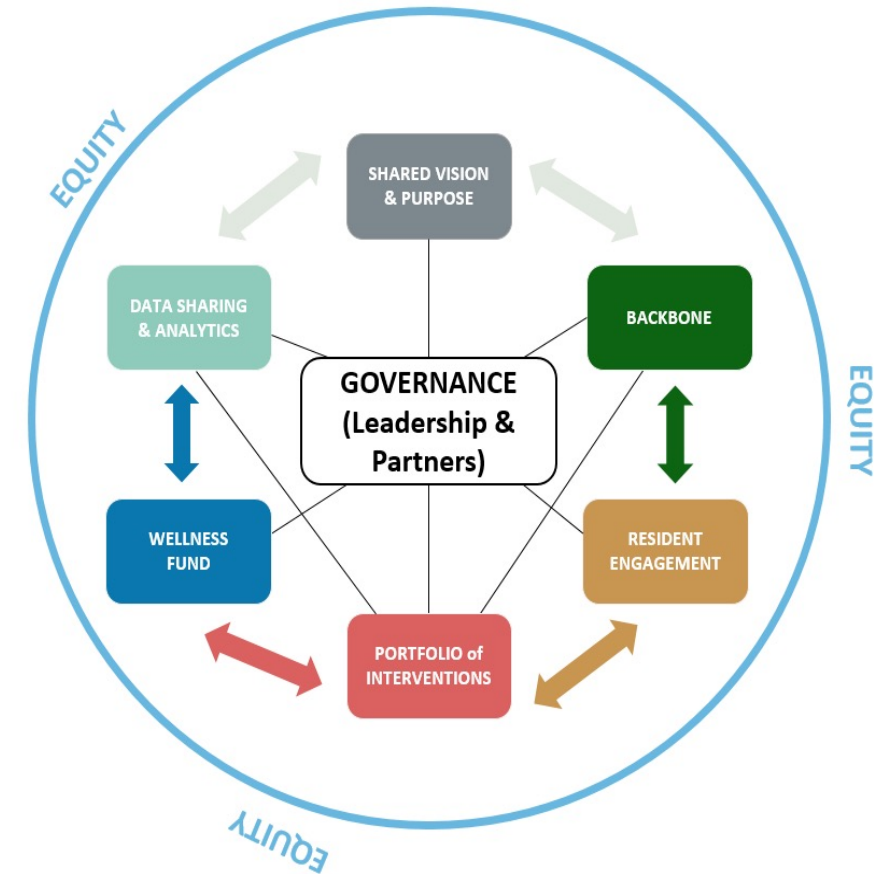
Multidimensional POI: 5 Domains for Engagement and Transformation



Findings: POI

Value of POI: Catalyst for Change

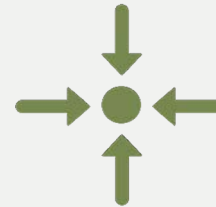
- **Connector, aligner, integrator:** POI gives organizations and the community a concrete way to identify, develop, and implement interventions and activities to achieve the ACH's vision
- **“Business as Usual” Disrupter:** Elements of the POI already exist, but in silos without sufficient coordination to significantly improve population health
- **Accountability Promoter:** POI more intentionally and strategically links and aligns activities and addresses gaps across organizations and sectors



POI Mindset Shifts the Way Partners Address Problems



Having a platform that encourages dialogue across partners; organizing the various funding streams from the state in order to avoid duplication of efforts.



Having a clear, coherent POI gives the ACH a recognizable purpose, plan, and identity, which facilitates deeper community engagement, and resource & partnership development. “Revising the POI paved a clear path forward to measure progress and keep members accountable.”



Targeted COVID POI enabled a multipronged response where public health departments and CBOs worked together on food distribution strategies and messaging around the importance of complying with public health measures



“The ACH facilitates cross-sector communication and partnerships with purpose. This has resulted in new contracting opportunities, workforce development and increased community capacity to address health and social needs of community residents.”

Lessons Learned

- Definitional elements are all important, but vision, equity, governance structure, backbone, and POI are central to progress
- The Portfolio of “Interventions” concept was both a facilitator and challenge for progress. “Interventions” meant different things to different partners. Recommend changing to “Portfolio of Actions.”
- Learning evaluation approach was helpful, but more “grass tops” oriented and can miss important shifts and outcomes in communities. Need more co-design with sites and communities to align evaluation with local systems changes.

The BUILD Health Challenge

Driving Action, Attention, and Resources Upstream

The
**BUILD
HEALTH**
Challenge®



Our Mission

The BUILD Health Challenge[®] is leading the movement to change how communities are working together to break down barriers to good health.

Together, we are reducing health disparities, advancing equity, and creating opportunities for improved community health.

The
BUILD
HEALTH
Challenge[®]



BOLD



UPSTREAM



INTEGRATED



LOCAL



DATA-DRIVEN

The
**BUILD
HEALTH**
Challenge®

MOVING UPSTREAM

BUILD communities are moving attention, action, and resources upstream across a variety of issues.

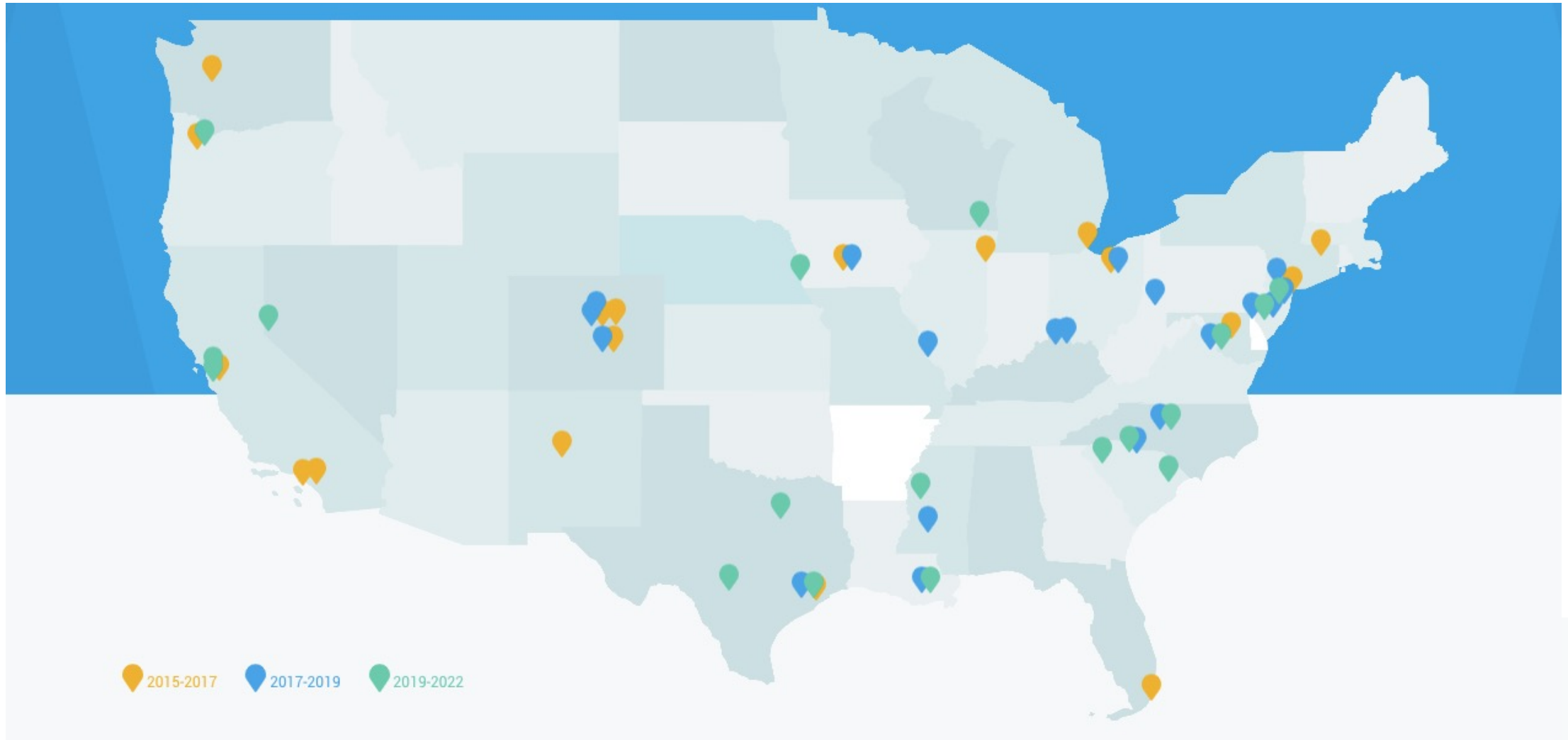
The results have the potential to be sustained, replicated, and scaled.



The BUILD Model



BUILD Communities



The Collaborative





BUILD by the Numbers

6 years

3 cohorts

17 Funders (\$20M)

55 community partnerships

58 Systems level changes in 2.0

\$50M Leveraged Funds

The
BUILD
HEALTH
Challenge®

Site Example – Cleveland, OH



The Cleveland Healthy Home Data Collaborative worked together on a lead poisoning and asthma prevention effort.

More than 80% of older housing stock in this neighborhood had issues with lead. Lead and asthma disproportionately impacted Black and brown children in the community.

They had a goal of improving the quality of housing in the area and to ensure that the community members had the ability to make informed decisions.

Site Example – Cleveland, OH

Cleveland City Council passes historic lead poisoning prevention law

Updated Jul 24, 2019; Posted Jul 24, 2019



The Plain Dealer

Councilman Blaine Griffin during a press conference for the Lead Safe Plan for the city of Cleveland. January 22, 2019 (Gus Chan / The Plain Dealer)

- Cleveland passed lead-safe law requiring disclosures, inspection, and certification of homes.
- Gov. DeWine appointed a new lead advisory committee on preventing and treating lead poisoning – **Kim Foreman**, lead on the BUILD effort, is among the committee members.
- Over two years, Ohio invested \$25 million to prevent and treat lead poisoning and remediate homes of toxic lead.

What Are We Learning and How?

Cohort Level

Questions On Our Mind

- How effectively do the BUILD pillars help frame and advance community health efforts in communities?
- How is equity operationalized? How does equity as a value guide our efforts?
- What is the role of funders and national partners in programs like BUILD and ACH's?
- How do we hold ourselves accountable to our mission? How do we remain flexible enough to also “meet the moment” we are in?

Progress Continua

For more, check out the [Getting BUILD Ready Guide](#).



IMPLEMENTATION OF BOLD

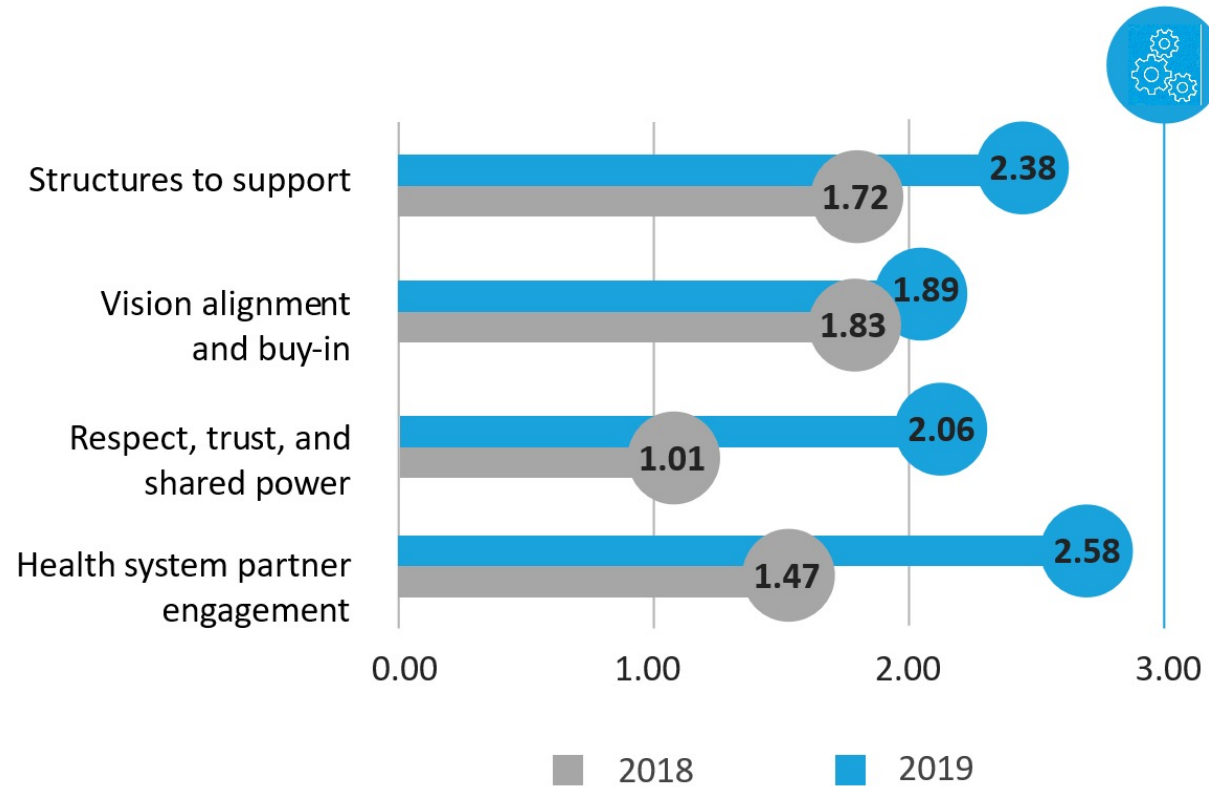
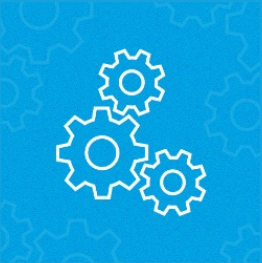
The Bold principle focuses on (1) implementing systemic change strategies (changes to institutional, regulatory or legislative policies, system or practices); (2) developing a shared understanding among partners of how to address equity issues through systemic change; and (3) identifying ways to blend, braid, and leverage complementary initiative's and resource's streams.

Primary Factor: Focus on Systemic Change: policies (institutional, regulatory, or legislative), systems, and practices

Ground Stage (0)	Early Stage (1)	Middle Stage (2)	Advanced Stage (3)
Initiative articulates the solution in individual and programmatic terms and has not developed any systemic goals or strategies (solutions remain at the programmatic level)	Initiative has begun articulating the solution in a manner that highlights the need for a systemic approach and has developed systemic goals or strategies, but in practice relies primarily on programmatic approaches	Initiative clearly articulates the need for systemic change to address the issue area and has taken a few/small steps toward implementing systemic strategies	The initiative clearly articulates the need for systemic change and has taken significant steps toward implementing a multi-pronged set of systemic strategies that can effectively address the issue area
INDICATORS OF ADVANCED STAGE			
<ul style="list-style-type: none"> Developing or implementing advocacy or policy agenda/strategy or communication campaign Mobilizing key administrative or legislative partners (policy makers, decision-makers) Making individual-level behavior shifts that create momentum for a larger collective shift (e.g. partners begin sharing data) 		<ul style="list-style-type: none"> Identifying external opposition to changes and necessary strategies to deploy to combat these external forces Developing capacity of organizations and individuals to implement systems strategies 	

Integration Efforts Persist Despite Challenges with Alignment and Turnover

IMPLEMENTATION OF INTEGRATED



Systems Change

- **System:** A system is a set of interacting components or parts forming a complex whole. Small changes can reverberate through the system and require the components to adapt or change.
- **Systems change:** A change in the policies, processes, relationships, knowledge, power structures, values, or norms that guide how organizations function internally and in relationship to other organizations“ According to Social Innovation Generation, systems change is “**shifting the conditions that are holding a problem in place.**”

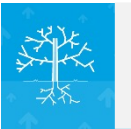
Outcomes Framework



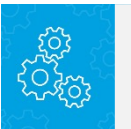
Implementation of BUILD Principles



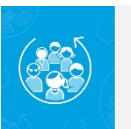
BOLD



UPSTREAM



INTEGRATED



LOCAL



DATA-DRIVEN



Precursors to Systems Change

Enhanced **knowledge**, shifts in disposition and behaviors, and refined, complex issue framing

Increased individual and organizational **capacity**

Strengthened **relationships** and increased alignment among partners and stakeholders

Strengthened champions and **community** ownership



Systems Change

Transformed **Norms** and Ways of Working

Implementation of Supportive Regulatory, Legislative and Public **Policies**

Organizational **Shifts** and **Scaling** that Sustain Practice and Policy

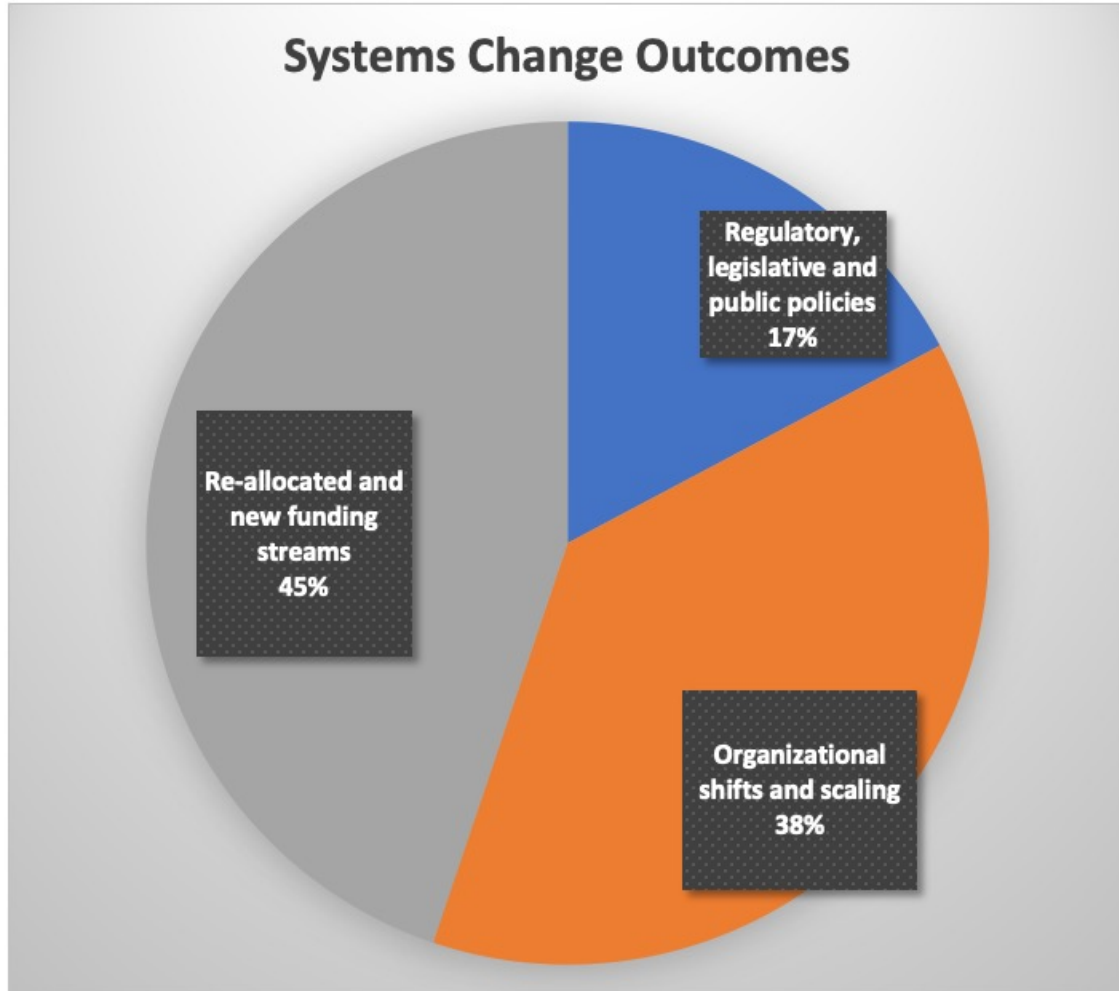
Re-Allocated and New **Funding** Streams



End Goals

Improvements in Health and Health Equity

Systems Change Outcomes



BUILD sites reported on 58 new systems changes in their communities between 2017 and 2019.

What We've Learned to Date

- It takes time to build trust and engage community members
- Communities need support – TA, funding, etc. to support systems change
- Precursors to systems change are just as important as the systems change itself
- Health equity needed to evolve to become an explicit value, goal, and expectations across all BUILD stakeholders

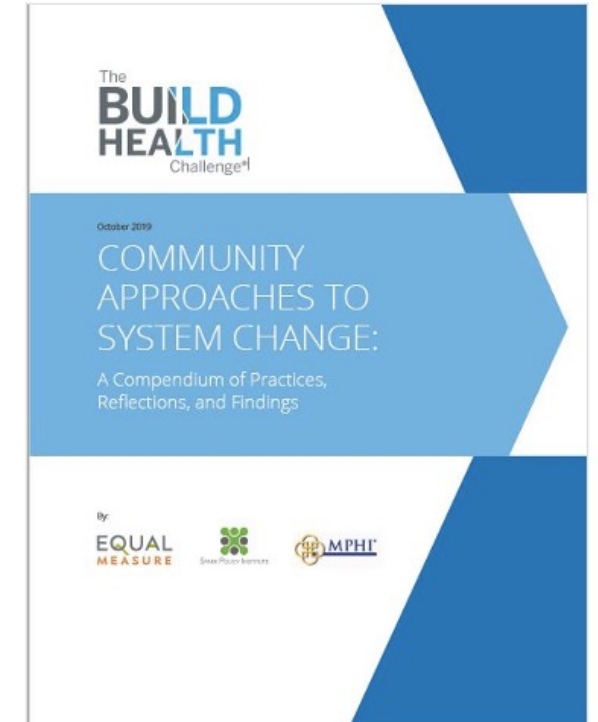
Resources

www.buildhealthchallenge.org/resources

Case Studies



Reports and Tools



Stories

SUPPORTING HOME AND COMMUNITY ENVIRONMENTS TO FOSTER TRUE WELLNESS

Bridging Health and Safety in Near Northside

POWERED BY
The **BUILD HEALTH** Challenge

BOLD Reframing the health issues with a broader vision to look at overall wellness

UPSTREAM Looking at unsafe neighborhoods, food insecurities, unstable and unsafe housing and lack of health knowledge catalysts for improvement

INTEGRATED Engaging resident, organizational, and government partners for creative problem solving.

LOCAL Enhancing leadership among community residents, and connecting residents with allies at the city level to further

DATA-DRIVEN Collecting and sharing data to facilitate assessments and transparency

ENGAGING THE COMMUNITY TO IMPROVE HOUSING AND ASTHMA CONDITIONS IN COTTAGE GROVE

Collaborative Cottage Grove

POWERED BY
The **BUILD HEALTH** Challenge

BOLD Leading change in housing systems and neighborhood environments to health and well-being

UPSTREAM Implementing healthy home assessments of health risks, developing community gardens and fresh food marketplaces, and increasing opportunities for safe physical activity

INTEGRATED Bringing together neighborhood engagement, health system changes, housing investment, city departments, university participation, and partner expertise

LOCAL Engaging community residents as

CREATING BABY-FRIENDLY ENVIRONMENTS AND ENABLING MOTHERS TO BREASTFEED

Transforming Breastfeeding Culture in Mississippi

POWERED BY
The **BUILD HEALTH** Challenge

BOLD Targeting structures that support breastfeeding, connecting new mothers to each other

UPSTREAM Addressing support for mothers, workplaces in support of breastfeeding, and cultural norms

INTEGRATED All partners have a shared interest in improving breastfeeding

LOCAL Community members steer interventions and develop new narratives surrounding breastfeeding

DATA-DRIVEN Data is collected regularly from Baby Care and businesses to track progress or changes around breastfeeding

INCREASING HEALTH EQUITY THROUGH COMMUNITY ADVOCACY TO IMPROVE PUBLIC TRANSPORTATION

BUILD Health Mobility

POWERED BY
The **BUILD HEALTH** Challenge

BOLD Changing transportation and mobility plans to include health as a consideration and a metric of success for implementation

UPSTREAM Encouraging public transit, walking, and biking as vital linkages to employment, education, grocery stores, health care, parks and recreation, and other community resources

INTEGRATED Bringing complementary perspectives and skills into community an policy planning to advance mobility & equity for Clabon Corridor residents

CREATING A "SAFE AND HEALTHY CORRIDOR" TO ENCOURAGE PHYSICAL ACTIVITY, BETTER HEALTH, AND A RENEWED SENSE OF COMMUNITY

Trenton Transformation: A Safe & Healthy Corridor

POWERED BY
The **BUILD HEALTH** Challenge

BOLD Establishing a corridor where a coordinated effort results in dramatic and vital change represents a bold vision for transformation

UPSTREAM Working to address the neighborhood environment and infrastructure, with an aim to make the healthy choice as easier choice for residents in order to reduce the onset of chronic disease

INTEGRATED Working collaboratively across sectors, including healthcare, education, government, nonprofit, faith-based, and business

LOCAL Reviewing local data and knowledge of on-the-ground needs and opportunities

DATA-DRIVEN Using local data to design the intervention and monitoring outcomes relative to stated goals and objectives

BUILDING A HEALTH CHAMPION NETWORK TO HELP YOUNG CHILDREN THRIVE

Avondale Children Thrive

POWERED BY
The **BUILD HEALTH** Challenge

UPSTREAM Working on healthy family behaviors and partnerships to improve social determinants of health

INTEGRATED Aligning with a multi-sector collaboration to guide principles, outcomes, and strategies within the community

LOCAL Using resident Health Champions and ACT Community Advisory Committee to drive services

DATA-DRIVEN Sharing a transparent data platform to track health and education outcomes among residents

IN PARTNERSHIP WITH

18 resident leaders graduated from LEAD program.

IN PARTNERSHIP WITH

COMMUNITY IMPACT

- 200+ people attended Brunswick Ave Day each year
- 415 customers served at farmers market
- 30 participants in each T-Recs event/more than 40 T-Recs events total

COMMUNITY IMPACT

- Engaged with over 80 mothers and 140 children age 0-6
- 20+ Cincinnati Recreation Centers have breastfeeding-friendly policies
- Mothers with a Health Champion shop the fresh produce mobile market 5X more often than others

What's Next?



Looking forward

- Adapting our plans as COVID-19's impacts continue to emerge and we look at rebuilding and recovery
- Continue learning from the third cohort of BUILD communities
- Wrapping up our Listening Tour
- Planning for our next cohort

Thank you!

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The
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Regional collaboration for health system transformation: Washington's ACH Model



Chase Napier, Medicaid Transformation Manager
Washington Health Care Authority



Erin Hertel, Sr. Evaluation & Learning Consultant
Center for Community Health and Evaluation

August 24, 2021

WA Accountable Communities of Health (ACH)



Building Partnerships

Regional coalitions with multi-sector representation working together to improve population health and transform the health system

Timeline and Funding

2014: State legislation supporting the ACH concept

2015-19: Limited State Innovation Model (SIM) funding – ACH formation, collective impact projects, emphasis on social determinants of health (SDOH)

2017-22: \$1.1b in funding statewide through a Medicaid waiver to transformation the health system

WA ACH Key Features

Statewide

- ACHs span the entire state and there is no overlap across ACH regions

Aligned with Medicaid

- Regional boundaries aligned with Medicaid purchasing regions and Managed Care Plans are expected to actively participate

Local Autonomy

- ACHs initially had significant autonomy and as the program matured standards were developed

SDOH and Delivery System Reform

- Recognizing health is local and health is more than health care
- Initially more focused on SDOH and prevention, but shifted to VBP, delivery system and community linkages with the implementation of our 1115 waiver and DSRIP

Evaluation design: Balance rigor & flexibility



Living logic model + learning questions

developed collaboratively

Questions both assess progress/impact & drive strategic learning



Data collection driven by stable structure

and emergent opportunities,

Stable: Annual interviews, survey, meeting observation

Emergent: informal pulse checks, strategic site visits



Case study approach to real-time synthesis of

various data sources

Ongoing analysis to identify & share emerging learnings



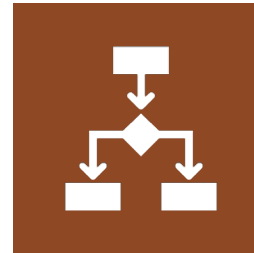
Frequent reporting that facilitates engagement in learning conversations

Be consistent & relevant, strategic, a critical friend via interactive learning sessions, quarterly reporting, joint sensemaking

1

WA ACH model is a promising way of integrating the community into smaller health improvement and large-scale health transformation projects

Served as a neutral convener, facilitator, connector



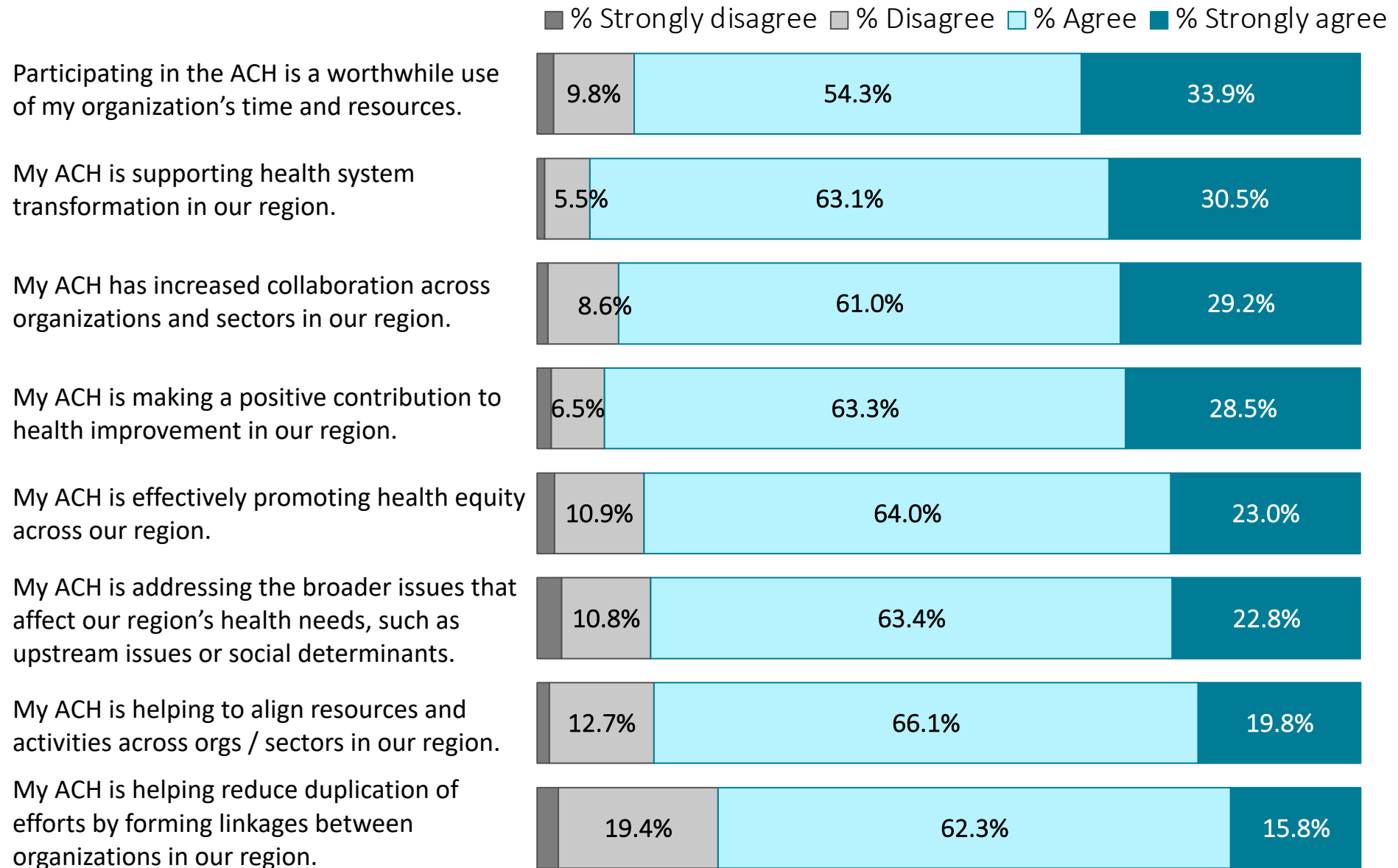
Provided strategic regional leadership to translate initiatives into action

Created a regional, comprehensive, integrated approach



Incorporated community voice, equity & the SDOH

Statewide Regional Impact: Broad agreement on the positive impact of ACHs, less agreement around how they reduce duplication.



2

WA ACHs achieved significant outcomes in a short time frame – they are poised for implementation of collaborative system transformation and regional health improvement



Build projects and infrastructure to:

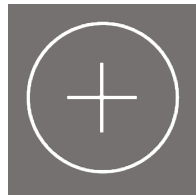
- Increase care coordination
- Develop clinic / community linkages



Develop systems that enable a whole person approach, e.g. Integrated Managed Care

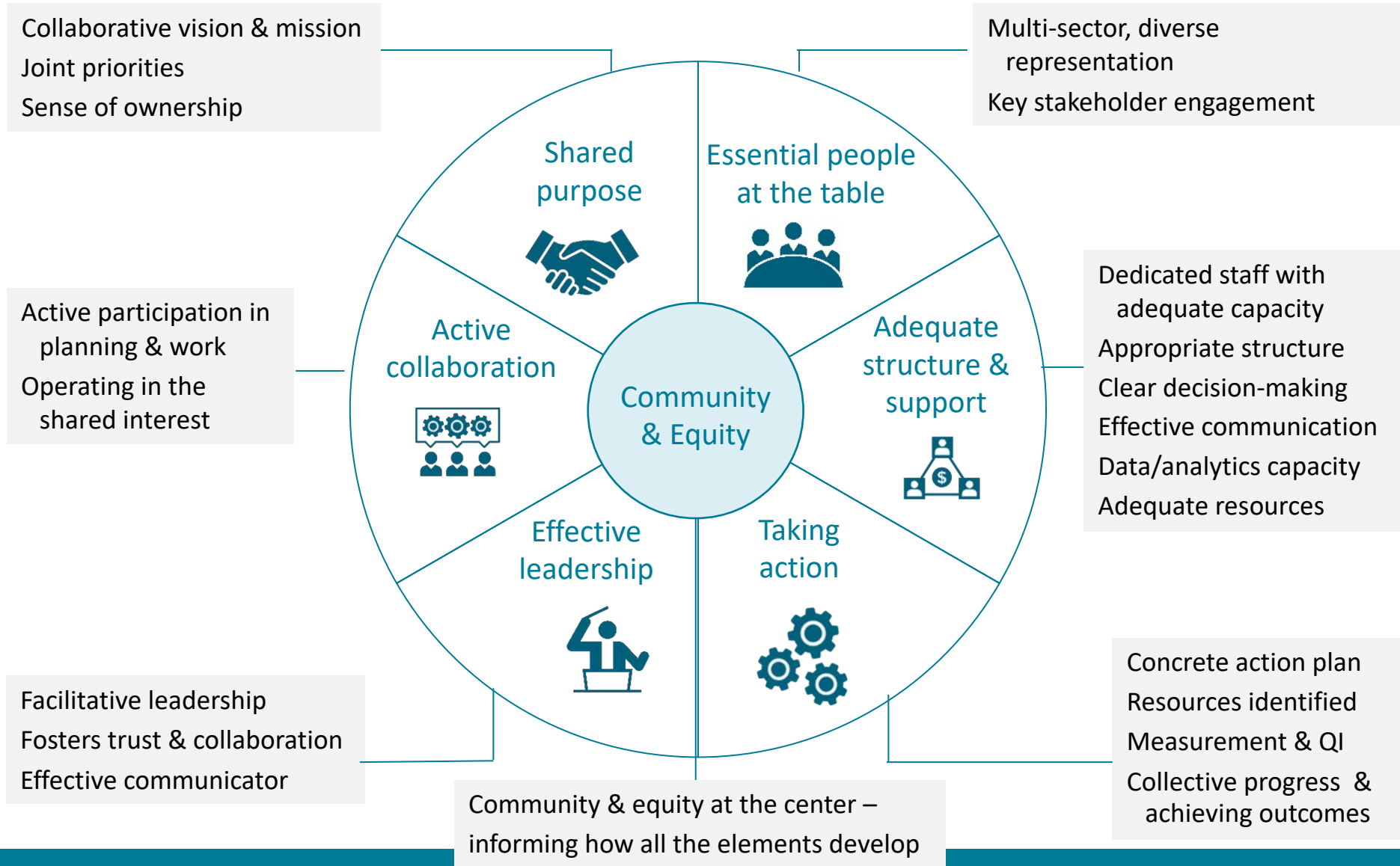


Support practice transformation, building capacity for value-based purchasing



Address data sharing, technology and HIT alignment

3 WA ACHs built the essential elements of collaboration



Transforming
the system
requires a
different
approach:
partnership &
innovation

- **Building an effective partnership requires a different way of working**
 - A shift from contracting and grant making
 - Focus on building trust and clear communication
- **Develop different agency capacities, skills, cultures and innovative approaches**
- **Align and coordinate efforts** across state agencies
- **Leverage the state's unique resources** to support the partnership goals, including appropriate access to data

Balance
community-
driven
innovation
& statewide
approaches

- **Encourage community variation but design statewide solutions when appropriate**
 - Central role for ACHs in both SIM and MTP
 - Commitment for ACH development to be guided by regional needs
 - Tension point: Where are statewide clarity or approaches necessary?
- **Support mechanisms for cross-ACH collaboration**

Recognize the
need for
comfort with
disruption
and
continuous
improvement

- **Commit to continuous improvement**, including mechanism to respond to ACH feedback
- **Clearly identify and communicate the roles and end goals** when navigating a dynamic process
 - Understand when clarity and direction is needed in a multi-year initiative
 - Strive for candid conversations and consistent messaging to statewide stakeholders

Carefully design key features of the model

- Thoughtfully select regional boundaries
- Recognize and build upon existing community capacity, partnerships and collaboration
- Consider the pros and cons of requiring ACHs to become independent organizations
- Understand that Tribes are sovereign Nations

Thank you!

Please feel free to reach out if you have any questions. For more information, see the final SIM evaluation report on the [HCA website](#).



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ReThink
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A RIPPEL INITIATIVE

Unlocking the Full Value of Accountable Communities for Health

Funders Forum on Accountable Health
August 24, 2021

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 **Join the conversation!**
@ReThinkHealth | #ThinkWithUs

Approaches to Change

Transactional

Interventions
(programs, projects)



Outcomes



Impacts

Health &
Well-Being

Equity

Cost

Transformational

Mindsets & Actions,



Shared Stewardship



North Star

System Designed
for Well-Being,
Equity, and
Racial Justice

Thriving People
and Places—
No Exceptions

Practices affecting...

- Aspirations
- Mutual Accountabilities
- Interdependent Networks
- Policies & Incentives
- Learning & Adapting
- *Other frontiers...*

Devoted to equitable...

- **Processes** (i.e., lived experiences)
- **Agency** (i.e., belonging and civic muscle)
- **Opportunities** (i.e., vital conditions)
- **Outcomes** (i.e., WIN measures, HP2030)



Funders Forum
ACH Evaluation and Learning
August 24, 2021

Barbara Masters, CACHI

**ADVANCING VALUE AND EQUITY
IN THE HEALTH SYSTEM**

THE CASE FOR ACCOUNTABLE COMMUNITIES FOR HEALTH

ABSTRACT

Accountable Communities for Health (ACHs) are an increasingly prominent model for addressing health and health equity using multi-sector, community-based partnerships, data and analytics, and an integrated portfolio of community interventions in service to a shared collective vision. The “value case” for an ACH often lies in the long-term, however, and many ACHs face a challenge demonstrating the early value of their work to key stakeholders. In this paper, we examine an alternate framework for defining and assessing value that moves beyond “ROI” to capture the transformational nature of an ACH’s work through the lens of three brief case studies. By defining what value looks like along the full spectrum of an ACH’s model and not just its outputs, we hope to give ACHs the tools to sustain momentum in their work while they build toward the ultimate goal of improving outcomes in key measures of community health and health equity.

“The ‘value case’ for an ACH often lies in the long-term... and many ACHs face a challenge demonstrating early value of their work to key stakeholders.”

“New ways of working can create value for a community even in the absence of an immediate ROI.”

“...Indeed, much of the value of an ACH may be submerged like an iceberg, with a small portion of the value visible while most of the benefits exist beneath the waterline and thus out sight.”

“...ACHs make things happen in communities that would not otherwise have been possible, creating enduring infrastructure that can be used to activate change or improvements on a wide array of community priorities.”

3 KEY ROLES OF AN ACH



Catalyzing alignment, innovation and new ways of working together to eliminate siloed, program-by-program interventions.

ACHs collectively problem solve, align interests and incubate new ideas to address both longstanding and emerging issues.



Establishing collective accountability among stakeholders and the community to drive sustainable systems changes and outcomes.

ACHs facilitate data sharing and other strategies to help the ACH, and the community, develop an understanding of mutual problems and collaborate on solutions. This forms a strong foundation for collective accountability.



Leveling the playing field so community voice has a real say in defining problems and advancing solutions that prioritize equity.

Organizations, sectors and residents typically come to the table with unequal power. By centering equity and community voice, ACHs shift power and resources to produce more equitable outcomes and a stronger, more cohesive community.

